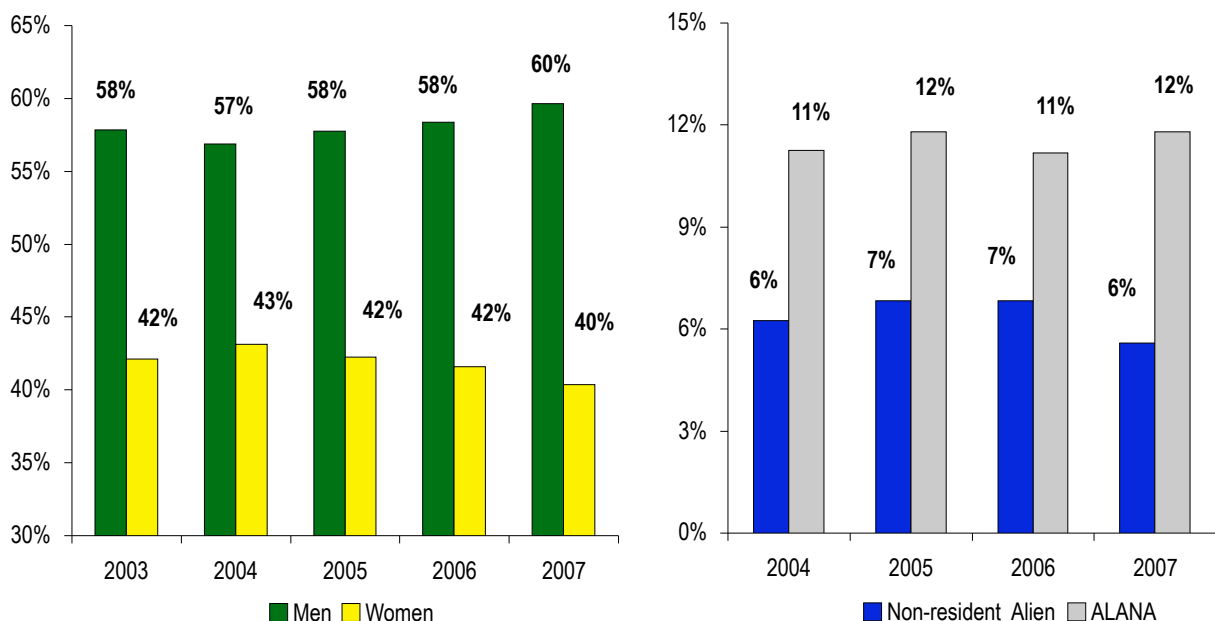


IWU FULL-TIME INSTRUCTIONAL FACULTY BY GENDER AND RACE/ETHNICITY

FALL	2003	2004	2005	2006	2007	2003	2004	2005	2006	2007
TOTAL	159	160	161	161	161					
GENDER										
Men	92	91	93	94	96	58%	57%	58%	58%	60%
Women	67	69	68	67	65	42%	43%	42%	42%	40%
RACE/ETHNICITY										
Non-resident Alien		10	11	11	9		6%	7%	7%	6%
Black, Non-Hispanic		5	5	5	4		3%	3%	3%	2%
American Indian		0	0	0	0		0%	0%	0%	0%
Asian or Pacific Islander		6	6	6	7		4%	4%	4%	4%
Hispanic		7	8	7	8		4%	5%	4%	5%
White, Non-Hispanic		132	131	132	133		83%	81%	82%	83%
RANK										
Professor	44	47	51	52	57	28%	29%	32%	32%	35%
Associate Professor	60	63	68	60	56	38%	39%	42%	37%	35%
Assistant Professor	50	45	36	41	42	31%	28%	22%	25%	26%
Instructor	5	5	6	8	6	3%	3%	4%	5%	4%
STATUS										
Tenured	104	110	121	113	112	65%	69%	75%	70%	70%
Tenure-track	40	45	27	31	33	25%	28%	17%	19%	20%
Non-tenure-track	15	5	13	17	16	9%	3%	8%	11%	10%
HIGHEST DEGREE										
Doctoral	146	148	149	149	150	92%	93%	93%	93%	93%
Master's	13	12	11	12	10	8%	8%	7%	7%	6%
Bachelor's	0	0	1	0	1	0%	0%	1%	0%	1%

Definitions and Notes - 1) Race/Ethnicity data elements for Fall 2003 are incomplete. 2) The full-time faculty figures are based on the definitions set forth by the American Association of University Professors (AAUP), which exclude administrators with faculty status, faculty on leave without pay, and replacement faculty for faculty on sabbatical leave. 3) ALANA = African-American, Latino-American, Asian-American, and Native American faculty.



Source: Faculty Database.