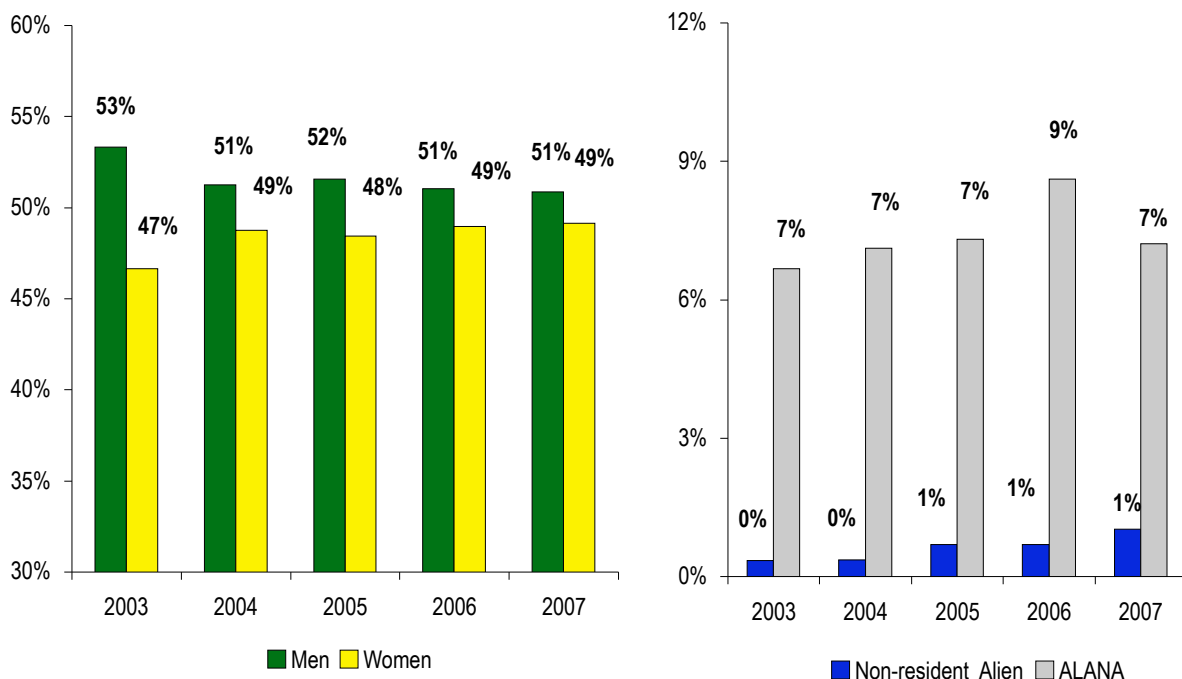


IWU FULL-TIME STAFF BY GENDER AND RACE/ETHNICITY

FALL	2003	2004	2005	2006	2007	2003	2004	2005	2006	2007
TOTAL	285	281	287	290	291					
GENDER										
Men	152	144	148	148	148	53%	51%	52%	51%	51%
Women	133	137	139	142	143	47%	49%	48%	49%	49%
RACE/ETHNICITY										
Non-resident Alien	1	1	2	2	3	0.4%	0.4%	1%	1%	1%
Black, Non-Hispanic	13	13	13	15	13	5%	5%	5%	5%	4%
American Indian	0	0	0	0	0	0%	0%	0%	0%	0%
Asian or Pacific Islander	1	1	1	1	1	0.4%	0.4%	0.3%	0.3%	0.3%
Hispanic	5	6	7	9	7	2%	2%	2%	3%	2%
White, Non-Hispanic	263	260	264	253	261	92%	93%	92%	87%	90%
Other/Unknown	2	0	0	10	6	1%	0%	0%	3%	2%
RANK										
Executive - Administrative	60	58	58	55	57	21%	21%	20%	19%	20%
Other Professionals	55	51	55	60	62	19%	18%	19%	21%	21%
Technical	31	29	30	34	35	11%	10%	10%	12%	12%
Clerical	49	52	54	50	49	17%	19%	19%	17%	17%
Skilled Crafts	8	4	4	4	4	3%	1%	1%	1%	1%
Service-Maintenance	82	87	86	87	84	29%	31%	30%	30%	29%

Definitions and Notes - 1) Executive-Administrative = Management of the institution, or a customarily recognized department or subdivision thereof. 2) Other Professionals = Academic support, student service and institutional support. 3) Technical = Specialized knowledge or skills which may be acquired through experience, apprenticeship, on-the-job training, or academic work in occupationally specific program. 4) Clerical = Clerical activities or specifically of a secretarial nature. 5) Skilled Crafts = Special manual skills and a thorough and comprehensive knowledge of the processes involved in the work. 6) Service-Maintenance = Skills that contribute to the comfort, convenience and hygiene of personnel and the student body, or that contribute to the upkeep of the institutional property. 7) ALANA = African-American, Latino-American, Asian-American, and Native American staff.



Source: Human Resources.