

Promotion and Tenure Committee  
Written Report  
April 7, 2008 Faculty Meeting

The Committee has met twice since the last faculty meeting.

The Committee has met to complete first, second and major pretenure letters.

With the completion of faculty evaluations the Committee has turned its attention to discussion of issues that have remained dormant during the evaluation period. We continue to discuss two issues. The first issue is potential changes to the process for evaluating chairs seeking promotion. The second issue is creating a time requirement/suggestion for faculty at the associate professor level prior to seeking promotion. Formal proposals to the faculty on these issues may be brought during the second April meeting.

The Committee is bringing forward a proposal at this meeting to alter the language seeking nominations of faculty for the Pantagraph award for future years. This proposal does NOT alter the process for this year as nominations were due today. Based on conversations that PAT sponsored during the 2006-2007 academic year, faculty seemed interested in having the Pantagraph award more focused on outstanding teaching. The suggested changes are an attempt to refocus the award on teaching accomplishments and help the Committee gain important information on faculty accomplishments in this area. The current call for nominations encourages discussion of all three areas of faculty responsibility. If the faculty desire to focus the award on teaching excellence then the proposed changes to the call will be important to shaping the information PAT receives about the nominees. It is important to note that the proposed procedure includes the requirement that nominees be tenured faculty. The proposed procedure is attached as a separate document.

The Committee would also like to announce that the annual “Making a Case” workshop will be held on reading day, April 23. The workshop is 11:30 – 1:30, but is meant to be two one hour sessions, 11:30-12:30 and 12:30 - 1:30. Probationary faculty, faculty considering application for promotion and their supervisors are encouraged to attend.

Respectfully submitted,

Dave Bollivar, Chair