

## Minutes of the Meeting of the General Faculty Sept. 10, 2007

The meeting was **called to order** at 4:07 p.m. by Pres. Wilson

A Student Senate **representative** was admitted.

The **Minutes** of 4-16-07 were approved with one emendation: monthly tuition payments by foreign students are allowed once they have entered their second semester.

**CUPP:** Prof. Kearney

- Written minutes have been distributed.
- Should we have a fall faculty conference? CUPP answers “No.”
- No questions from the floor.
- Comment: A breakfast meeting before the start of class is desired, but preferably with a later starting time.

**Curriculum Council:** Prof. A. Schultz

- Chairs were announced for subcommittees.
- CC met with the summer writing group and heard their report; the group is continuing to meet with various constituencies.
- The faculty should expect a “fac forum” with a final report to follow.

**Promotion and Tenure:** Prof. Bollivar

- A written report has been distributed.
- Question: Will there be a minimum number of years of service required as an associate professor prior to candidacy for full professor?
- Response: PAT is in the process of developing guidance as to the number of years it might take to establish evidence of leadership; maybe 3 or 4 on campus before someone might normally establish credentials appropriate to apply for full. Any number is, in a sense, arbitrary. Maybe a little guidance rather than none; CUPP noted that many other institutions do give such guidance.
- Question: What documentation areas are under consideration?
- Response: See what professional societies see as appropriate for promotion/tenure.

**Nominating:** Prof. M. Chapman

- A written report has been distributed.
- Nominations were announced and further nominations solicited from the floor. None were received. Some elections will be held on October 1<sup>st</sup>.

**Provost** Cunningham

- We will provide updates on activities mentioned at the fall faculty conference.
- We hope to hire to fill fifteen faculty lines this year.

- The Provost introduced new new tenure line faculty by name including a brief bio.
- Tomorrow is the 6<sup>th</sup> anniversary of 9/11; reference to that event in some classes would not be inappropriate.

### **President Wilson**

- We are well over the minimum for a quorum.
- Hope Luckie was introduced though not present.
- Asst. Provost Thompson was introduced as the Director of Institutional Research
- We made progress over the summer including the identity study
  - great participation
  - over 3000 total responses
  - consultant gave tentative report to Task Force
  - will refine and share to the broader community
- Re/ the Main Street corridor
  - joint effort with ISU, IWU, BroMenn, and mayors
  - recent meeting on bike paths along the main street area
  - coming to closure with public hearing upcoming in later September
  - includes traffic, landscape, and more for long term changes
- impending campaign
  - joined by VP Smith development
  - priorities being refined
  - discussed w board in May
  - developed a case statement and organized ideas into a way that captured needs
  - in part substance and in part marketing
  - so list may have words that are not immediately recognizable
  - surveyed 50 alums with this initial list
  - don't total items; ideas are not additive
  - need annual fund to continue
  - need endowment to remain substantial major portion of the campaign
  - facilities are \$32 million including three projects; may change
  - promise awards and titan awards (need and scholarship based)
  - the faculty category includes IWU endowment to bring in post-docs
  - endowed professorships will go for \$500,000 and endowed chairs for \$1,500,000
  - M. Smith
    - Feasibility committee established in May and met in June and again later during the summer.
    - We determined which 65 to interview and did with 50.
    - Preliminary findings from consultants and what donors are saying.
    - Will meet again in Sep and then get final consultant report.
    - Will make recommendation to board in Oct, likely to continue forward.
    - Board agrees that endowment is number one priority.
    - Have not established the ultimate goal.
  - lists like this are important; not all will be funded; others may be added
  - not yet ready to formally announce the campaign; maybe a year for now
  - Question? What percent of fac staff donate to annual fund and how important is it?
  - Smith response: don't know; but it is important and will be a part of the campaign

- Question: How is low rate of alumni giving being factored in to planning  
 Smith response: Hope the campaign will build alumni participation  
 Wilson response: We will help set up a regional alumni network to engage fellow alums
- Announced convocation; colloquium, and family weekend dates upcoming

**Old business:** None

**New business**

- Prof. Bray read a brief statement on plagiarism, mentioned the history of plagiarism by an invited speaker, and invited faculty comments.
- Question: What is the background on the tender of the instant invitation
- Response by Librarian Schmid; program in 6<sup>th</sup> year with ISU alternating years in the lead; ISU in the lead this year and they wanted her because of her work on Lincoln. The committee did not discuss this as far as we can tell; Additional remarks: agreed that it's an important issue especially in the digital age. Don't agree that inviting her is an endorsement of plagiarism.
- Not alleged, rather proven; paid off author whose work was used. Suggest using her appearance at an opportunity to highlight that issue and Prof Bray's earlier fight against plagiarism;
- Don't believe that the Lincoln work is plagiarized.
- How long must it take to rehabilitate an offender.
- Currently Pres. Poshard is accused of the same offense in his thesis and dissertation.
- Question: What is this university's position?
- Response: Pres. Wilson considers only procedural issues and doesn't want to pursue unilateral action without faculty or student action.
- Question: What alternatives do we have at this point? Request that Prof. Bray suggest options.
- Response by Bray: I'm not asking for disinvitation; however don't think we should pretend it hasn't happened. I think it was inappropriate for our press release to cite a plagiarist's work.
- There may be a difference between controversial speaker and plagiarist when it comes to procedural treatment.
- What is ISU doing?
- Response: It's not an issue for discussion at ISU apparently.
- Question: What should we do in the future?
- Response by Prof. Schmid: I can guarantee we will vet. future speakers
- It's important to acknowledge Prof. Bray's efforts
- I want to make sure no final slight of hand but rather we institutionally respond to the issue.
  - teaching moments not hard to find in our class
  - Emory historian who too fell and we've used his text as a springboard;
  - a roundtable is not inappropriate
  - should we ask her to address this issue before the talk
  - itinerary is set, but we could ask?
  - not inappropriate to ask?
  - what if she says no?
  - then drop it

- understand she has only referred to it as a citation problem
  - maybe a response to our website that praises her work
  - maybe ask her how we justify flunking students for what she's done rather than ask her to defend herself
  - book display of her work and original work side-by-side?
- No other new business

We adjourned at 5:21 p.m.

Respectfully,

Bill Walsh  
Faculty Secretary